

As Central Florida's largest employer, Walt Disney World brings together 80,000 cast members across thousands of roles, from operational to professional. Disney invests in its cast members and makes a meaningful difference in their lives through competitive pay, comprehensive benefits, unique experiences and professional development opportunities.

WORKING AT WALT DISNEY WORLD



PAY

At Walt Disney World, starting rates for part-time and full-time roles range from \$19 to \$23 per hour, with many skilled roles starting above \$23 per hour. Beyond frontline and skilled hourly positions, the workforce includes thousands of professional roles in engineering, technology, finance, human resources and more.



BENEFITS

Medical, dental and vision coverage are available through a variety of plan options. Cast members also have access to two health centers, with a third opening in 2027. Designed for convenience and comprehensive care, the Center for Living Well allows cast members to see a doctor, get lab work or X-rays, and visit the pharmacy, all in one place.



SAFETY

Disney fosters a culture of safety by empowering cast members to prioritize safe practices and care for one another to help create a safe environment. The safety and well-being of our cast members are a top priority, supported through education, dedicated resources and a shared commitment to advocacy.



ONLY AT DISNEY

Cast and their families enjoy complimentary park admission, discounts on experiences, products, exclusive events, attraction previews and special celebrations that create magical memories.



ADVANCEMENT

At Walt Disney World, advancement extends beyond education. Career growth is supported through Disney Aspire and other educational programs, giving cast members multiple pathways to develop new skills and advance their careers.



LIFE

Disney offers support resources for counseling, legal needs, senior care, homework help, pet care and more, in addition to on-site care centers for children and Partners Federal Credit Union branches.



COMMUNITY

Disney supports local communities through charitable giving, education initiatives and volunteer service. Cast contributed more than 1 million volunteer hours in the past five years.



INCLUSION

Leaders play a critical role in fostering an inclusive environment where cast members feel valued, respected and empowered. Disney supports a large network of Belonging Employee Resource Groups (BERGs), which are voluntary, employee-led groups formed around shared identity, interests and pursuits.

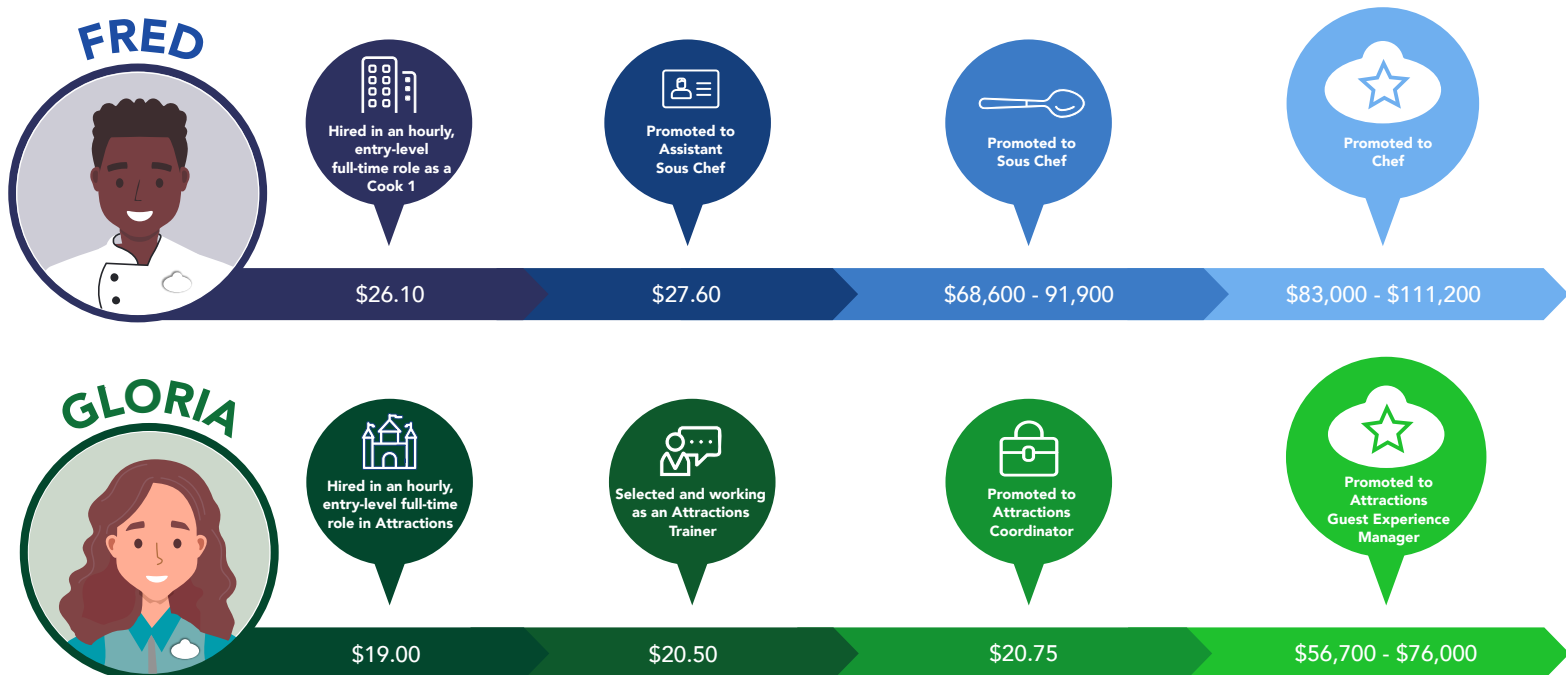


DISNEY AMBASSADOR PROGRAM

Our Disney Ambassadors foster an inclusive and diverse workplace, promote initiatives that inspire action, and impact the community through outreach efforts.

ENDLESS POTENTIAL

At Walt Disney World, there are unlimited opportunities for growth and development. See examples of career paths below.



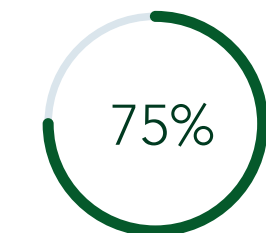
OTHER STARTING RATES

ATTRACTIONS	CULINARY	ELECTRICIAN	SECURITY	MERCHANDISE	GUEST RELATIONS	HOUSEKEEPING	RIDE AND SHOW TECHNICIANS
\$19.00	\$23.00	\$29.59	\$23.00	\$19.00	\$21.60	\$23.00	\$33.40

DID YOU KNOW?



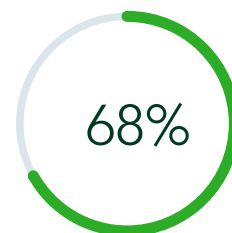
Top 3 Reasons People Apply to Walt Disney World



Career Advancement



Company Reputation



Company Values Employees