Walt Disney World® EMPLOYMENT EXPERIENCE FACT SHEET

As Central Florida's largest employer, Walt Disney World brings together 80,000 cast members across thousands of roles, from operational to professional. Disney invests in its cast members and makes a meaningful difference in their lives through competitive pay, comprehensive benefits, unique experiences and professional development opportunities.

WORKING AT WALT DISNEY WORLD

PAY

At Walt Disney World, starting rates for part-time and full-time roles range from $20 to $23 per hour, with many skilled roles starting above $23 per hour. Beyond frontline and skilled hourly positions, the workforce includes thousands of professional roles in engineering, technology, finance, human resources and more.

BENEFITS

Medical, dental and vision coverage are available through a variety of plan options.

Cast members also have access to two health centers, with a third opening in 2027. Designed for convenience and comprehensive care, the Center for Living Well allows cast members to see a doctor, get lab work or X-rays, and visit the pharmacy, all in one place.

SAFETY

Disney fosters a culture of safety by empowering cast members to prioritize safe practices and care for one another to help create a safe environment. The safety and well-being of our cast members are a top priority, supported through education, dedicated resources and a shared commitment to advocacy.

ONLY AT DISNEY

Cast and their families enjoy complimentary park admission, discounts on experiences, products, exclusive events, attraction previews and special celebrations that create magical memories.

ADVANCEMENT

At Walt Disney World, advancement extends beyond education. Career growth is supported through Disney Aspire and other educational programs, giving cast members multiple pathways to develop new skills and advance their careers.

LIFE

Disney offers support resources for counseling, legal needs, senior care, homework help, pet care and more, in addition to on-site care centers for children and Partners Federal Credit Union branches.

COMMUNITY

Disney supports local communities through charitable giving, education initiatives and volunteer service. Cast contributed more than 1 million volunteer hours in the past five years.

INCLUSION

Leaders play a critical role in fostering an inclusive environment where cast members feel valued, respected and empowered. Disney supports a large network of Belonging Employee Resource Groups (BERGs), which are voluntary, employee-led groups formed around shared identity, interests and pursuits.

DISNEY AMBASSADOR PROGRAM

Our Disney Ambassadors foster an inclusive and diverse workplace, promote initiatives that inspire action, and impact the community through outreach efforts.

Updated: Oct. 2026

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ENDLESS POTENTIAL

At Walt Disney World, there are unlimited opportunities for growth and development. See examples of career paths below.

FRED



Hired in an hourly, entry-level full-time role as a Cook 1	Promoted to Assistant Sous Chef	Promoted to Sous Chef	Promoted to Chef
$26.10	$27.60	$68,600 - 91,900	$83,000 - $111,200

GLORIA



Hired in an hourly, entry-level full-time role in Attractions	Selected and working as an Attractions Trainer	Promoted to Attractions Coordinator	Promoted to Attractions Guest Experience Manager
$20.00	$21.50	$21.75	$56,700 - $76,000

OTHER STARTING RATES

ATTRACTIONS	*CULINARY*	*ELECTRICIAN*	*SECURITY*	*MERCHANDISE*	*GUEST RELATIONS*	*HOUSEKEEPING*	*RIDE AND SHOW TECHNICIANS*
$20.00	**$24.00**	**$29.59**	**$23.00**	**$20.00**	**$22.10**	**$24.00**	**$33.40**

DID YOU KNOW?

Average tenure among full-time cast members in professional, leadership and skilled roles is **12 YEARS**, triple the national average.

53,000+ cast members are represented by **8** Collective Bargaining Agreements.

Approximately **3 out of 5** Walt Disney World leaders began their careers in hourly roles.

300+ PEOPLE APPLY TO WALT DISNEY WORLD EVERY DAY.

4 out of 5 cast members choose to stay with Walt Disney World, reflecting strong retention compared with hospitality industry trends.

Top 3 Reasons People Apply to Walt Disney World

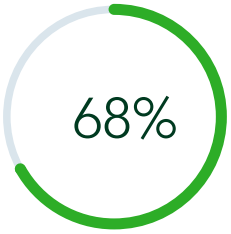




Career Advancement



Company Reputation



Company Values Employees

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