PROGRAM FACT SHEET 2026

Disney Aspire is an educational investment and career development program for eligible hourly Full-Time and Part-Time employees and cast members across the U.S. — creating opportunities for them through education and continuing to invest in them after graduation to truly help them put their **#DreamsWithinReach.**

88.5K+ eligible employees across the U.S.	**Tuition is paid up front at 10+ in-network learning providers**	**Ever-evolving catalog of program + degree options**	**From learning new skills all the way to Bachelor's degrees + everything in between**



1 in 4 applicants to U.S. hourly roles at The Walt Disney Company cite Disney Aspire as one of their primary reasons for applying.

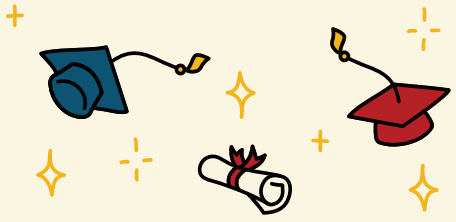
7K+ CURRENTLY ENROLLED

Walt Disney World Resort	~5K+
Disneyland Resort	1.8K+

- Approximately 8% of graduates have enrolled in another program
- 58% identify as people of color
- 60% identify as women
- 53+% are earning a Bachelor's or Master's degree

6.9K+ CURRENT GRADUATES

Walt Disney World Resort	4.8K+
Disneyland Resort	1.6K+



For additional inquiries, please contact **TWDC.pressinquiries@disney.com.**

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